



HERTFORDSHIRE CONSTABULARY



Services for
Young People

February 2026

Dear Parent or Carer,

I am pleased to inform you of an exciting and unique opportunity for your child to become involved in. Hertfordshire Constabulary is working in conjunction with Hertfordshire County Council Services for Young People to create a Young People's Race Inclusion Forum. This Forum is being created to enable black young people to have the opportunity to scrutinise and inform the Constabulary's processes and to involve black young people in the governance and oversight of policing in Hertfordshire. This is the second phase of the program; you can read about the success of the initial Forum here:

<https://www.herts.police.uk/news/hertfordshire/news/2026/january-2026/young-peoples-forum-recognised-by-constabulary/>

We are asking black young people, aged 14 to 18, to volunteer to be part of this Forum. Participation will involve attending a meeting (wherever possible), hosted in one of HCC Services for Young People, Young People's Centre's in Hertfordshire. We expect to run two to three meetings during each school term. The meetings will last no longer than two hours, with the option to attend online if attending in person is not possible. Each meeting will explore different areas of policing to seek insights and feedback from Forum members. Topics we expect to cover include stop and search, along with recruitment challenges, and broader areas of policing management. By taking part, the young people's feedback will make a tangible impact on the Constabulary for the future. Youth Workers from HCC Services for Young People will

Hertfordshire Constabulary Headquarters
Stanborough Road, Welwyn Garden City, Hertfordshire, AL8 6XF

[herts.police.uk](https://www.herts.police.uk)



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also be present at Forum meetings to support the young people and work with the Constabulary in progressing this important agenda.

To register your child's interest, please complete this short form (a QR code is available at the end of this letter):

<https://forms.office.com/e/5pZcKnsnpr>

The Young People's Race Inclusion Forum is part of Hertfordshire Constabulary's response to the National Police Race Action plan which you can read about on the following website:

<https://www.college.police.uk/support-forces/diversity-and-inclusion/action-plan>

This is a great opportunity for your child to have their voice heard and be involved in how Hertfordshire is policed, particularly from the perspective of the black community. Certificates of participation will be provided to all who take part, along with the opportunity for references to be provided to support future opportunities for your child. Please register as soon as possible as spaces are limited.

I hope you will consider registering your child to be involved in this one-of-a-kind opportunity. Once registered, there will be an opportunity for you to ask further questions should you have any.

Yours Sincerely

Matt Barton
Superintendent
Hertfordshire Constabulary

Hertfordshire Constabulary Headquarters
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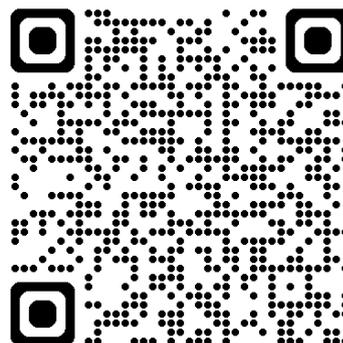


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QR Codes:

Register Interest Form:

Read about the Police Race Action Plan:



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